

BOARD OF EDUCATION
COCHRANE-FOUNTAIN CITY SCHOOL DISTRICT
Human Resources Committee Meeting Minutes
Via Zoom Meeting
April 29, 2020 at 4:00 p.m.

Call to order: The meeting was called to order by Chairperson, Karen Knospe. Members present included Lynn Doelle, Rita Greshik and Karen Knospe. Also, in attendance were Michele Butler, Larry Cyrus, Bonnie Breza, Kalene Engel, Karen Domine, and Tom Hiebert.

Committee Charge: The Human Resources Committee is charged with providing recommendations concerning the recruiting, hiring, training, compensating, and retaining a highly qualified and diverse staff.

Review Compensation Plans: Superintendent Butler presented the plan for Spring coaching fees and Co-Curricular Activity Assignments. It was decided to table this information as to the fact there were too many unanswered questions.

Michele Butler presented the Teacher Compensation Advancement Schedule. Superintendent Butler explained how our current Educator Effectiveness evaluation system is a contributing factor in the Career Advancement Schedule, in which in order to advance on the Compensation Schedule one must complete a successful three-year evaluation cycle.

Review Hiring Process and Evaluation Materials: The committee was shown a new Applicant Review Rubric which is being used for new hires.

Adjourn: We adjourned by consensus at 5:18 p.m.